Bring clarity to job data in India

One way is to hold the national sample survey more often

here is a lot of hullabaloo every time there is a debate on jobs in India. This was further proven by the results the Employees Provident Fund Organisation (EPFO) amnesty scheme for the formal sector that ended in June. The EPFO asked firms, which had

hidden employees who were eligible for PF contributions, to bring them into therolls. The bait: The companies would



not be penalised for this disclosure. Over 10 million workers were added to the PF rosters during the amnesty. To put that into perspective, the government's estimates for total formal sector employment in India is about 48 million of whom 38 million were on the EPFO roster. The amnesty increased the EPFO's subscriber pool by 26% and probably total formal sector employment estimates by a similar percentage.

While the political and intellectual discourse is dominated about whether enough jobs are being created and how government policies are or are not helping employment, the truth is much of this is done wearing sunglasses in a dark room at night. As the vice-chairman of Niti Aayog, Arvind Panagariya, pointed out, of the two official surveys used to calculate the state of employment, one misses all shops and plants that employ less than 10 people and is patchy in its coverage of economic sectors, while the other, which is more accurate, the national sample survey, is done only every five years. He proposed that, at the very least, the survey should be done more often. There are other issues regarding measures of the job situation, especially in the informal sector and mobile labour.

It is not true that India is suffering from jobless growth. What is true is that India is not generating enough jobs to absorb the millions of youth entering the workforce every year. This has been further aggravated by the continuing stagnation in private sector investment and, most recently, by demonetisation. What matters politically, in the end, is popular perception and opinion polls are showing that not only is employment seen as India's primary problem, concern on this issue is now greater than it was under the last two Congress-led governments.

A compromise deal isn't quite cricket

A top-heavy coaching unit may backfire on the young Indian team

he drama over selecting the head coach for the Indian cricket team is typical of a confused BCCI. Selecting a heavy-duty coaching staff that includes two former captains and a bowling legend hints at a compromise formula arrived after a win-some-lose-some discussion with captain Virat Kohli. The backroom staff comprising Ravi Shastri (head coach), Rahul Dravid (overseas batting coach) and Zaheer Khan (bowling coach) is rather unique. No team in the world can boast of such a star-studded line-up of coaches, whose combined Test experience is 336 Test matches and 694 ODIs

After a good stint as team director, Shastri was favourite to become chief coach when the BCCI was looking for a successor to Duncan Fletcher. But Sourav Ganguly scuppered Shastri's chances and the Cricket Advisory Committee, in their collective wisdom, appointed Anil Kumble in dramatic fashion for a year in June 2016. BCCI's advertisement for a new coach on June 1 was prompted by Kohli's objection to Kumble's 'style' of functioning. After all efforts to improve coach-captain relationship failed during the ICC Champions Trophy in the UK, Kumble's exit left Ganguly & Co on a sticky wicket. There was no stopping Kohli's man Shastri now.

By forcing Kumble out, Kohli took on the CAC, the BCCI and the Supreme Court-appointed Committee of Administrators. This time, Ganguly and team rose above petty matters and chose Shastri as head coach but went a step ahead by naming a bowling and batting coach of their liking. The chief coach usually selects his support staff. It is unimaginable to think that Dravid and Zaheer will not express their views during team $meetings. \, The \, presence \, of \, two \, heavy weights \, will \, always \, make$ decision-making a tricky job. Shastri's man management skills will be tested to the hilt. A top-heavy coaching unit can backfire on a young Indian team

<u>comment</u>

History is rarely dispassionate

Like Britain and Germany, India has experienced rewriting of its history to suit post-national tastes



tthis summer's Jaipur Literature Festival in London, I complimented my old college mate Shashi Tharoor for having transformed anti-colonialism into a cottage industry. His book on the depredations of the British Empire in India has—as his gleeful publisher told me — been a roaring success in the UK. While this has much to do with the author's presentation skills, it is also a commentary on today's Britain.

Recently Oxford University announced it is tweaking its curriculum to make a paper on non-European history obligatory for his-

Nominally, this had nothing to do with either the noisy 'Rhodes must fall' stir or Tharoor's eloquent attack on the Raj at an Oxford Union debate. Nor is the desire to enlarge the sphere of exploration an outcome of economic globalisation, a process that has fuelled premature anticipation of a post-na-

Arguably, the changing ethnic landscape of western Europe has kindled popular interest in Asia and Africa. Since multiculturalism — as opposed to assimilation — is now the preferred European approach to integra-

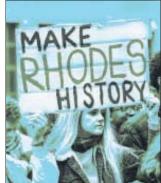
tion, there is a feeling that 'national' histories are inadequate. Just as an understanding of India's colonial experience is patchy without a parallel awareness of British history, the complexities of today's UK warrant examining how Empire impacted the colonies

Not that European academia has only been obsessed with Judeo-Christian civilisation. Western universities have a rich tradition of engagement with non-European themes, even if they were aimed at servicing the Empire project. Indology, for example, has been enriched by European scholarship. And even when post-Independent India turned its back on classical studies in the elu-sive quest of the 'scientific temper', dedicated western scholars, often working in monastic isolation, kept Indology alive.

What the History Faculty of Oxford housed, ironically, in a building called the India Institute but from which Indian studies were arbitrarily banished in 1968—has done is to move fringe and exotic concerns into the mainstream. The decision is laudable.

Unfortunately, things are often not what they seem. The Oxford dons may have acted with the purest of motives and with only half an eye on the commercial implications for cash-strapped universities. However, the move comes in the backdrop of an intellectual environment that is eroding the vitality of European societies.

There was a time when the study of non-European societies was accompanied by an implicit Eurocentric bias, aimed at both glorifying Empire and hinting at the backward-



Students protest calling for removal of statues of colonial era figures including Cecil Rhodes from Oxford University

ness of the Orient.

Today, this has been replaced by an emerging culture of self-abnegation, verging

The celebration of the Empire and all that it represented has yielded space to a pro-found sense of post-colonial guilt—what an Australian writer has described as the replacement of the "Three Cheers" view of history with the "Black Armband" perspec-

I saw an example of this at an exhibition on German Colonialism at the Deutsches Historisches Museum in Berlin. The exhibition. documenting some of the brutalities and rac ist overtones of the short-lived German

Commissioner and Governor of German East Africa, that stood in Dares Salaam until 1919. Relocated to Hamburg University in 1922, it was toppled in 1967 following student pro tests against imperial glorification. The exhibition in Berlin has the statue lying on its side, the face still smeared in the yellow spray paint with which it was vandalised by

As a symbol of inversion the imagery is powerful. The German desire to repudiate a troubled past is understandable. If, however, historical guilt becomes an overriding con cern, it could be a prescription for national paralysis. Germany's self-destructive open-door policy towards 'asylum seekers' has owed entirely to this sense of guilt, as has the UK's inability to curb the evolution of a 'Lon

History is rarely dispassionate or object tive. Winston Churchill can be remembered as the leader who saved Britain from Hitler or as the man whose strategic choices led to a million plus deaths in the Bengal famine. India recalls the latter but if Britain also starts perceiving Churchill as simply an imperialist monster, there are bound to be complications. What matters is not what is taught but how the subject is approached And with what objective.

India too has experienced the systematic rewriting of its history to suit post-national tastes. More than an exercise in puerile icon oclasm, the reshaping of the national imagination is also aimed at eroding the national

 $There \, is \, undoubtedly \, a \, place \, for \, rare fied \,$ scholarship but at the popular level history must aim at holstering the nation

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THINSKINNED



Hindutva trolls are similar to Turkey's Erdoganists

Both parade their manliness and obsessively focus on what they perceive as the critics' vested interests

ALFONS LÓPEZ TENA



nvone who writes on social media about politics is swiftly bullied by trolls to discredit him or her, much more so if the author disparages communitarian or authoritarian movements, or governments. Social media enables everyone to speak up and out, hence it is a threat to those who fancy themselves as the representatives of a nation, people, religion, class, race or party. They need support and when the old methods of buying, menacing, firing or jailing journalists can't stifle dissenters, they send in trolls to harass and silence everybody into submission.

There are however marked differences among trolls in different countries, which shed light on the fears of their ideological

For example, Venezuela's Chavistas and India's Hindutyas relish to belittle criticism coming from foreigners just because a for-eigner is only allowed to praise them, but it's Hindutva's spicy specialty to insist manically on the past and present real and invented atrocities made by the country of the critic as an argument to insult her. Both Hindutvas and Catalan Processists staunch believers in a process towards Independence that always stands still—justify their own wrongs and crimes alleging

Whites' (or Muslims') and Spaniards' respec tive wrongs and crimes, an astonishing guilty confession indeed.

Turkey's Erdoganists and India's Hindutvas obsessively focus on paymasters of critics, which includes the Congress party, the Vatican and Satan, but also show their innate viciousness by parading their manliness and abusing their critics. Brexiteers and Trumpkins shout that winning a vote means nobody can discuss it further, a pretence alien to Hindutvas until their paltry 31% victory in the general elections of 2014, as alien to them as the Spanish trolls obsession of insulting Catalans as renegades and traitors, and the Cataing all dissenters to psychiatric wards.

As Pankaj Mishra has ably demonstrated, Hindutva ideology is just the Indian branch of the anti-modern, authoritarian, far-right and sometimes far-left, anti-globalist and anti-Enlightenment trend haunting the world two centuries on, hence Hindutva trolls share with their like-minded trolls worldwide some insults ("libtard", "sickular") that sprout from a common mindset: Don't bother to discuss the dissenters' arguments, just discredit them personally, sully their reputations, bully them into submission or silence, turn any statement of fact into a question of motive or shut them up. It's not decent, and it does not work, because regardless of who says it truth always stands hvitselfand sets us free. It is only dishonesty alone that needs the support of the State.

Alfons López Tena is former member of Catalan Parliament The views expressed are personal

Gandhi did not want to disband the Congress

An opposite claim is being made by the BJP as a part of a continuing trend to (mis)appropriate national leaders



ecently, Amit Shah, president of the ruling Bharatiya Janata Party (BJP), lauded Mahatma Gandhi's foresight in calling for the disbanding of the Congress after Independence. While his use of a caste suffix "chatur bania" for Gandhi was rightly objected to, the part about disbanding the Congress

In a note dated January 27, 1948, three days before he was assassinated, Gandhi wrote that the Congress has "outlived its use" in its present form, should be dis-banded and "flower into a Lok Sevak Sangh". This appeared as an article in Hari-jan on February 2, 1948, titled 'His Last Will and Testament', a phrase added by his associates. Some scholars of Gandhi seem to have uncritically accepted the term 'last

will and testament'.

For example, political scientists Lloyd and Susan Rudolph comment: "Twenty four hours before his death on 30 January 1948 at the hands of Nathu Godse, Gandhi proposed in his 'last will and testament' that the Indian National Congress be dis solved and be replaced by a Lok Sevak Sangh, a people's service organisation.' The title of the article and its posthumous publication endowed Gandhi's note with a

significance greater than he intended. The 'last will and testament' should be read along with another statement also carried in the Harijan the same day: "Indian National Congress which is the oldest national political organization and which has after many battles fought her non-vio lent way to freedom cannot be allowed to die. It can only die with the nation." This suggests he still believed the Congress had a future role and was pondering over what

What Gandhi had penned was a draft constitution, not a 'last will and testament'

MAHATMA GANDHI'S COMMENT -THE CONGRESS PARTY HAS OUTLIVED ITS USE - WAS

MADE IN THE CONTEXT OF A CONTINUING DEBATE ON THE ROLE OF THE PARTY AFTER INDEPENDENCE

If Gandhi had lived, it is probable that this in the Congress as a whole, rather than the focus being only on disbanding the party. Gandhi's comments were made in the con-

role of the party in the post-Independence period and the associated reorganisation of the party in achieving Independence had been played out and changes in the structure of the party were in order to make it better designed to fulfil the purpose of effecting a social and economic revolution. This was a debate initiated by the party leadership in 1946, with circulars sent out

text of a continuing debate on the future

their views. Many responses came in over the months, including those of Jayaprakash Narayan, Raghukul Tilak, JB Kripalani and Rammanohar Lohia. Tilak was apprehensive about the vacuum, which would be created by dissolving the Congress, which communal parties would rush to fill. Congress president, Kripalani, suggested a reorientation of the Congress now that the struggle against the British was over.

He spelt out the role of the Congress as laying down the policy of the government and being a link between it and the people. Lohia wanted the Congress to adopt the socialist creed and connect with workers and kisan organisations to realise this Gandhi spoke of dissolving the party not in the limited context of being disillusioned with the power politics, which dominated it, but as part of the transformation of the party to make it a fit instrument for the new situation Gandhi had been engaged in these discussions on the future role of the party since he was in Noakhali and had continued them in Delhi in late 1947 and early

Tracing the evolution of this debate on the role of the Congress shows that 'dissolu-tion' was not a distinct Gandhian perspective, counterposed to the official Congress line that it is made out to be. It appears that this claim is made time and again, as it conveniently fits in with the popular mythology about Gandhi standing apart from the Congress and its leaders in his last years. A mythology, which allows for selective appropriation of the Mahatma and other nationalist leaders and debunking of others. This is of course part of a continuing trend in the (mis) appropriation of national leaders by the BJP

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HELPING OTHERS IS ONE OF THE GREATEST JOYS OF LIFE

One of the greatest joys in life is to help others, irrespective of whether we are trying to make ends meet, climbing up the ladder of success, or retired. It's also a way to be grateful for what God has bestowed upon us within our lives Thankfully there are many kind-hearted, sympathetic, and compassionate beings in the world around us who want to do well and be of service to humanity. However, not all are able to execute themselves, even though they wish to extend themselves out to make a difference. They remain stuck about translating their thoughts into actions because they wait for the "right moment" to make an impact.

The poor man waits, believing that he will do charity when he will have a lot of wealth and prosperity; the common man waits. thinking that he will work for good causes when he will have a status or power; and the rich man waits, telling himself that he will give back to the society when he grows old.

The truth is that one doesn't have to wait to do something worthwhile. At all times, opportunities abound for us to contribute to society. We can help others by sharing a small amount of our time, wealth, knowledge, or even through offering a few words of encouragement. All that it requires is an honest intention to do something

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